

April 6, 2016

From: Sindikat Metalaca Hrvatske  
SMH – Industrijski sindikat  
Podružnica ALSTOM Karlovac



TO: European Unions of GE workers and IndustriALL  
GE EUROPEAN ACTION DAY - APRIL 8, 2016

Today 06.04.2016. all employees, gathered and united together with anxiety in the heart, the uncertainty of their jobs and some senior employee with undisguised tear in his eye, referring to the distant 1947 when it all started at this location and remembering the sacrifices of all the ups and downs that would achieve this remarkable level of knowledge, skills and technical equipment which is widely recognized and respected in the world, wish to express our deep disagreement with the announced restructuring plan GE as the location of Karlovac and such as it is wider where the individual locations that were previously plumes ALSTOM- and, one-sided, in our sole discretion whole sale unfounded decision doomed to closure such as Mannheim Germany, Sesto, Italy and others.

With the announced release of 6600 employees in Europe alone, deeply disagree and can't be reconciled because it is not about the 66 employees who will somehow manage, nor is it a case of 660 employees that a normal labor market within the EU in the case of a healthy economy quickly engulfed most of the damage quickly repaired, but is there a word about 6600 employees, which in normal conditions is a major challenge for the economy of any country, let alone in these turbulent times where we are witnessing the daily disruption of interpersonal relationships and the reduction of social rights and ways of benefits for employees who are, as such, inherently past practice and adopt automatically assumed.

On the other hand, announced the release of 229 employees at the site in Karlovac, of which 139 engineers, and works where a total of 860 employees, has an enormous impact not on the employees affected by this decision, and not even on the very site, but it is much stronger and far-reaching impact on the wider community because the loss of so many highly skilled and experienced employees who make such a gesture was irretrievably lost, created to be a big empty that nothing could not compensate, so the only possible outcome was the collapse of the current skills, competencies, and thus able and the scope of activities and services which now provides ALSTOM Croatia Ltd. in your environment to your heart's content and with mutual respect to customers in an environment so and employees ALSTOM Croatia Ltd.

We hereby call on all relevant factors, the General Administration GE, local governments at all sites affected by the restructuring plan, the IRS, Consulting home Secafy and Info Institute, all managers and individuals who are able and have decision-making powers, to another well and thoroughly study until now presented their data and if necessary, additional data collection completes the same time rounding off the whole picture that is far more positive and make wise decisions for the benefit of future business restructured companies but certainly taking into account the large amount of human resources for that I am sure there are a lot better mode of resolving the current situation of the current simple denial of this human potencijala knowledge and experience to be in such a worst-case scenario certainly find in any other competitive camp.

Uz sindikalni pozdrav

ZAJEDNO SMO JAČI

Sindikalni povjerenik SK-MO-KA

Dragutin Vuljanić

Sindikalni povjerenik ALSTOM-HR

Stjepan Čurilović