

## Stop violence against women at work & at home!

25 November 2016

On the International Day for the Elimination of Violence against Women, industriAll European Trade Union reaffirms its commitment to combat injustices in society and pursue gender equality. Gender-based violence is a consequence as well as a cause of persistent inequalities between women and men. IndustriAll Europe denounces austerity measures and restrictions in public expenditure which primarily have an impact on women. The gender gap risks becoming a bottomless abyss of economic and social discrimination where women are confined to precarious work. The result is financial dependence on men, which in turn increases macho dominance and propagates sexism towards women.

Gender-based violence remains the most fundamental and widespread violation of human rights for women, with 1 out of 3 women<sup>1</sup> in Europe having experienced physical or sexual violence at some point in their lives (since the age of 15). Male violence against women is still a major cause of death among women in today's world. Gender violence is everywhere, at home and at work or in school, on the streets and online, regardless of social background and education.

Gender-based violence has to be prevented! Trade union organisations affiliated to industriAll European Trade Union commit to eliminating violence against women. Today, we are witnessing a growing demand in many European Union member states to reconsider issues of gender equality. On top of the progress we have already made, industriAll European Trade Union and its Equal Opportunities working group will keep up the fight against all institutional inequalities as well as those taking place in companies and workplaces so that gender equality becomes a reality for the future generations. [Pioneering agreements](#) have already been signed in several countries including Bulgaria, Denmark, France, Germany, Italy, Slovenia and the Netherlands.

From **25 November until 10 December (Human Rights Day)** get involved to raise awareness and bring about change. Participate in the online action by sharing this news for the International Day for the Elimination of Violence against Women and by using the Twitter hashtags launched by the ETUC **#25N**, and the UN **#orangetheworld**.

**Background** [Resolution of industriAll European Trade Union - Stop violence against women now!](#)

IndustriAll European Trade Union represents the voice of 7 million working men and women across supply chains in manufacturing, mining and energy sectors across Europe. We aim to protect and advance the rights of the workers. Our federation has 177 trade union affiliates in 38 European countries. Our objective is to be a powerful player in the European political arena vis-à-vis European companies, European industries, employers' associations and European institutions.

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<sup>1</sup> European Commission : [http://ec.europa.eu/justice/gender-equality/gender-violence/index\\_en.htm](http://ec.europa.eu/justice/gender-equality/gender-violence/index_en.htm)